



## EQUAL OPPORTUNITY AND NONDISCRIMINATION NOTIFICATION

Programs funded by the Workforce Investment Act (WIA), and related federal employment and training activities shall be open for application to all qualified people. Your CIVIL RIGHTS UNDER FEDERAL LAW assure fair treatment in assessment and selection.

Riverside County Economic Development Agency/Workforce Development Division (EDA/WDD) is prohibited from discriminating on the grounds of race, color, religion, sex, national origin, age, disability, political affiliation or belief, genetics, and for beneficiaries only, citizenship or participation in programs funded under WIA in admission or access to opportunity or treatment in, or employment in the administration of or in connection with any WIA funded program or activity. Retaliation is a prohibited reason for exclusion of applicants.

If you believe you have experienced a statute-prohibited discrimination in this program for any of these reasons, you may file a complaint within 180 days from the date of the alleged violation through the Equal Opportunity Officer. Such complaints may also be directly filed with:

**Director, Civil Rights Center (CRC)  
U.S. Department of Labor  
200 Constitution Avenue, N.W., Room N-4123  
Washington, D.C. 20210**

If a complaint filed with this agency based on a prohibited discrimination, has not resulted in a Notice of Final Action within 90 days of filing, a complaint may be filed with the CRC at the above listed address.

If you need additional information about federal and state non-discrimination laws, the Americans with Disabilities Act, or related matters, you are welcome to contact:

**Sandy Kantor, M.A.  
Equal Opportunity Officer  
1325 Spruce Street  
Riverside, CA 92507  
Telephone: 951.955.3100  
FAX: 951.955.3131  
TDD/TTY: 951.955.9050  
E-mail: [skantor@rivcoeda.org](mailto:skantor@rivcoeda.org)**

WIA P.L. 105-220, Section 188